|  |  |  |
| --- | --- | --- |
| **Course No 5** | **Item** | **Details** |
| (a) | *Title of the Course* | Leadership in the Modern Business Context |
| (b) | *Course Coordinator* | Prof. Amit ShuklaDepartment of Industrial and Management EngineeringIndian Institute of Technology Kanpur |
| (c) | *Duration (1-3 weeks)* | 1 Week |
| (d) | *Eligibility Criteria (basic expected background)* | Mid to Senior Level Executives, Faculty Members in the relevant disciplines |
| (e) | *Tentative dates for the proposed event* | Feb 17, 2020- Feb 22, 2020 |
| (f) | *Objectives* | Leadership is one of the most popular yet intriguing topics in the organizational studies. The present course puts various leadership theories in today's perspective, evaluates these and then attempts to chart out a prescriptive model that may be useful to a variety of organizations. The course is practice oriented and equips participants not only with the necessary skills to identify and develop leadership potential but also helps them in embedding it into organizational culture (succession planning). The pedagogy includes select case studies, role plays, reading material, web-resources, classroom exercise, and presentations. |
| (g) | *Tentative list of topics to be covered* | * Course overview
* Leadership theories: *Case studies*
* Leadership components - follower, peer and context: *Case study*
* Followership as equally important component: *Case study*
* Assess one's personal style and approach to leadership
* Awareness about and mastering the self
* Effective team building
* Leadership potential vs. performance: *Case study*
* Understand the role of leadership in high performing organizations
* Contextual leadership - spirit of the times: *Case studies*
* A prescriptive leadership model and discussion
* Final presentation and conclusion
 |