**Leadership 4.0: Management & Governance in the emerging world of disruption**

**Indian Institute of Management Kozhikode**

**March 15-19, 2021**

**Aims and objectives:**

Leadership 4.0 is about surviving and thriving in a volatile, uncertain and non-linear world. Economic activity in the world is growing exponentially with the world GDP poised to touch 100 trillion dollars. Organizations need reflection time and dedicated attention to developing high potential leaders who can navigate and create value in the changing world. The five day programme will be an exploration for the following four themes that constitute the four disciplines of Leadership 4.0: Authenticity (Closing the gap between you and your own reality), Connectivity (Creating resonance), Productivity (The art of undoing), Possibility (Changing mental models).

**Detailed course contents:**

AUTHENTICITY

* How leaders can be very objective about themselves?
* Assessing and exploring potential.
* How can you build your growth team?
* How do you survive a data distracted world?
* How do you reorganize a day in your life in alignment with purpose and priorities?
* How do you get the best returns on your time?

PRODUCTIVITY

* How can you undo interference to focussed work?
* How to immerse yourself in a local production hub and then ask you to design the disruption of the equivalent global industry?
* How to use knowledge of some relevant exponential technologies that you have been introduced in the first half?
* How the answer to disruption is innovation and preparedness for possibilities?

CONNECTIVITY

* The art, science and practice of connectivity
* How to quickly learn to connect with and mobilize talent, big ideas and get people together?
* How to increase team’s capacity?
* The patterns and trends of disruption that are underway.
* Creating emotional resonance

POSSIBILITY

* How to think beyond context and think in the frame of possibility, risk taking and openness to new ideas?
* How to observe blocks to productivity?
* Bringing about massive mindset changes

**Key takeaways:**

* You will learn to work to your strengths without worrying about covering up your weaknesses
* Learn what people capabilities you will need to win five years from now
* Learn to diagnose your problems well and differentiate between technical and adaptive problem solving
* Learn how to create a highly productive day in your life by managing patterns of interference
* Decode the links between purpose, performance and possibility and increase your organization’s happiness quotient
* Understanding why compassion, empathy and emotional resonance are hallmarks of a great leader and go hand in hand without being goal focussed
* Learn the art and practice of meditation for attaining greater objectivity in life and decision making

**Outbound Programme:**

An outbound programme will be organised for foreign delegates to help them to gain insight into the hugely successful community-driven initiatives as a part of learning activities.

**Target audience:**

Diplomats, government officials, senior managers and executives of foreign countries.