

About the Programme:

The Mid-Career Training Programme for Mid-Level Civil Servants of Gambia focusing on Field Administration, Public Policy and Good Governance. It aims at equipping mid-level civil servants with the cutting-edge knowledge, skills and tools to deliver and design effective public policy in an increasingly complex and inter-dependent world. It is expected that this will achieve good governance and ultimately sustainable development apart from providing a rich cross-country experience so that there is no need to reinvent the wheel.

Effective dissemination and sharing of knowledge and experiences are necessary for governments across the globe to take full and complete benefits of these emerging concepts in good governance and public policy. This can be ensured by proper sharing of existing knowledge resources at various levels both nationally and internationally between various governments as the world is coming closer in the present-day arena. It becomes all the more important as good governance and effective public policy have been internationally recognised as the foundation for successful achievement of a wide range of international and domestic policy objectives, including most items on the United Nations development agenda.

Programme Objectives:

The Programme aims at enabling its participants to gain the requisite knowledge and skills for designing and implementing effective public policy to achieve good governance and also successfully discharging their administrative duties.

To create value for each participant, the programme will:

- a) Provide a platform for policy dialogue and knowledge sharing. Thereby highlighting the role of good governance and public policy for sustainable development.
- b) Facilitating sharing of lessons, Cross-country experiences and best practices on flagship good governance schemes, field administration and public policy in the region.
- c) Detailed insights into inter-disciplinary fields of public policy in the areas of tourism, new education policy, digital health care system, skill development, fintech and inclusion, rejuvenation of rivers with special reference to ganga, jal jeevan mission, solid-liquid waste management, Swamitvatva, environment and climate change & many more.
- d) To develop an understanding about frameworks adopted by the Government of India in implementing projects, including IT applications and e-government for attaining Sustainable Development Goals. Also, India's experience in enhancing transparency in all areas of governance through innovative digital solutions.
- e) Field Exposure to good projects in various areas such as: PPP, infrastructure development, smart city, good projects, transport and showcasing India's rich cultural heritage among others.

Programme Design and Pedagogy

The Mid-Career Training Programme for Mid-Level Civil Servants of Gambia combines on-campus training inputs at Mussoorie, followed by field visits in Uttarakhand, New Delhi and Haryana.

The on-campus training inputs would follow a modular approach covering the themes indicated below:

- Perspectives on Public Policy and Administration
- Administrative Reforms in India: Effective Redressal of Public Grievances
- Digital Public Infrastructure as a global public good
- Open Network for Digital Commerce
- GeM: Bringing transparency in government procurement
- Making of Aadhar: A tool for Good Governance
- Ayushman Bharat Pradhan Mantri Jan Aarogya Yojana
- India's Fiscal Policy Reforms: Key Elements and Goals
- Poverty Alleviation initiatives in India
- Mission Karmayogi
- Anti– corruption strategies
- Lok Pal in India: Functions & Powers
- Investment Facilitation: PM Gati Shakti Scheme
- Rapid development of logistics & mobility sector: case study of National Highways
- India's COVID – 19 Vaccine Journey
- Housing to all : Leveraging digital technology
- Public Private Partnerships
- Leadership, Coordination, Communication and Negotiation Skills
- Cultural Immersion

Classroom training inputs will be supplemented with group work, evaluation of case studies covering International and Indian experiences. The training methodology includes lectures, case studies, exercises, experience sharing presentations and field visits including interaction with practitioners.

Field Visits: Outside the classroom, activities will focus on field visits to important sites so that the participants get acquainted with history and culture of the country and also get to know of the latest technological and infrastructural developments in the country.

- a) Local Sight Seeing (You will be taken to important tourist destination and heritage points around the town)
- b) Visit to a district as part of the DM/SDM attachment to learn about the functioning and working of district and sub district administration
- c) Exposure visits to Information Technology Development Agency(ITDA), Forest Research Institute(FRI), Indira Gandhi National Forest Academy(IGNFA)
- d) Exposure visits to Indian Parliament, India International Institute of Democracy and Election Management(IIIDEM), Pradhanmantri Sangrahalaya, Morarji Desai National Institute of Yoga(MDNIY), All India Institute of Medical Science(AIIMS), Delhi Metro Rail Corporation(DMRC)/best projects in New Delhi(NCR)
- e) Heritage Visits: As part of the programme heritage visits will be organized for the officers in New Delhi and Agra.