

National Centre for Good Governance (NCGG)
Department of Administrative Reforms and Public Grievances,
Ministry of Personnel, Public Grievances and Pensions,
Government of India

1st Mid-Career Training Programme(MCTP) for Civil Servants of BIMSTEC Countries

Background: The National Centre for Good Governance (NCGG) is a leading autonomous institute established under the Department of Administrative Reforms and Public Grievances (DARPG), which falls under the Ministry of Personnel, Public Grievances & Pensions, Government of India. Founded with the objective of serving as a premier think tank, NCGG is at the forefront of governance and policy reforms in India. Its mission is to enhance governance and administrative practices across multiple sectors, including administrative, social, economic, and financial domains.

NCGG's role extends far beyond research; it is instrumental in driving good governance and e-Governance initiatives while fostering innovation within the public sector. The Centre is deeply involved in conducting policy-relevant research, developing case studies that serve as learning tools, and designing specialized training programmes aimed at equipping civil servants with the necessary skills and knowledge. These programmes focus on various aspects of governance, ensuring that public officials are well-versed in modern administrative practices.

Additionally, NCGG acts as a vital platform for knowledge sharing among stakeholders, promoting the exchange of ideas and best practices in governance. The Centre's work encapsulates the principles of good governance, with a strong emphasis on the rule of law, transparency, and public participation in governance. It strives to enhance service delivery and reforms by advocating for the development of accountable institutions and improving access to information, thereby strengthening the overall governance framework in India.

Furthermore, the National Centre for Good Governance (NCGG) plays a crucial role in international cooperation by sharing India's experiences and expertise in governance and administrative reforms with other countries. Through its various initiatives, NCGG facilitates knowledge exchange and collaboration on a global scale, hosting delegations, partnering with top institutes in India (IIT's, IIM's) conducting training programs for foreign civil servants, and participating in international conferences. These efforts not only strengthen diplomatic ties but also position India as a leader in governance innovation. The Centre's commitment to fostering global partnerships underscores its vision of creating a more transparent, accountable, and effective governance ecosystem, both within India and around the world.

Objective: The proposal primarily focuses on highlighting and providing a tentative overview of the upcoming learning programme for officers from BIMSTEC countries. This initiative by the National Centre for Good Governance (NCGG) aims to foster cross-learning and collaboration among participating nations. The programme is designed to facilitate the exchange of governance practices and innovations, with a unique feature of involving mentors from BIMSTEC countries. These mentors will play a crucial role in enriching the training experience by bringing in diverse insights and expertise, further enhancing the quality of learning and collaboration. The proposal outlines the structure, objectives, and expected outcomes of the programme, giving stakeholders a clear understanding of its potential impact on regional governance and administrative reforms.

Focus of the Mid-Career Training Programme for Civil Servants of BIMSTEC countries by National Centre for Good Governance

The primary focus of the BIMSTEC learning programme is to share good governance practices and models that can lead to more citizen-centric governance across participating countries. By highlighting successful strategies and innovative approaches, the programme aims to empower public sector leaders to implement reforms that place citizens at the center of governance. This citizen-focused approach is expected to improve public service delivery, increase transparency, and enhance public trust in government institutions, ultimately contributing to more responsive and accountable governance in the region.

Flow of the Programme:

Participants: Participants will represent from each BIMSTEC countries (*India, Nepal, Bhutan, Bangladesh, Thailand, Myanmar, Sri Lanka*) which will make a cohort of 45 participants for the Capacity Building Programme.

Profile of the participants: Mid & senior level civil servant officers from BIMSTEC Countries (*India, Nepal, Bhutan, Bangladesh, Thailand, Myanmar, Sri Lanka*).

Venue of the Proposed Programme

The proposed programme will be conducted in Mussoorie/ New Delhi. Mussoorie which is situated in the salubrious and pristine climes of Mussoorie also known as the ‘Queen of Hills’ in India. The study visits will be conducted in the adjoining states of Uttarakhand, Himachal Pradesh, Uttar Pradesh, Haryana, Punjab and New Delhi, and the Valedictory Ceremony will be conducted in New Delhi. The institute combines the very best in training and capacity building.

The programme starts from Mussoorie and participants are requested to kindly book their arrival tickets upto Dehradun Airport and departure tickets to be booked from Delhi Airport.

Faculty Profile

The faculty comprises of chosen senior and experienced civil servants, practitioners, leading academicians from BIMSTEC Countries.

Duration of the Programme

Two Weeks

Batch Size

45

Training Methodology of the Programme

- Lectures
- Panel discussion
- Group work
- Case studies
- Presentations
- Video films

The benefits of the BIMSTEC learning programme, as outlined in the proposal, are multifaceted and align with the overarching objectives of enhancing governance and fostering regional cooperation. Key benefits include:

1. **Enhanced Regional Collaboration:** By bringing together officers and mentors from various BIMSTEC countries, the programme promotes a spirit of collaboration and mutual learning, leading to stronger ties and cooperation across the region.
2. **Knowledge Exchange and Best Practices:** Participants will gain exposure to a diverse range of governance practices and innovations from different countries. This cross-learning experience allows for the sharing of successful strategies and approaches, which can be adapted and implemented within their own governance frameworks.
3. **Capacity Building and Skill Development:** The programme is designed to equip participants with advanced skills and knowledge in governance and administrative practices. This capacity-

building effort will empower officers to implement effective reforms in their respective countries, thereby improving the overall quality of governance.

4. Mentorship and Peer Learning: Involving mentors from BIMSTEC countries ensures that the training is enriched with practical insights and real-world experiences. This mentorship model facilitates peer learning, where participants can engage in meaningful discussions and problem-solving exercises, further enhancing their understanding and application of governance principles.

5. Innovation in Governance: The programme encourages the exploration and adoption of innovative approaches to governance challenges. By exposing participants to new ideas and technologies, it fosters a culture of innovation that can lead to more efficient and effective public service delivery.

6. Strengthening Diplomatic Relations: The programme also serves as a platform for building stronger diplomatic relations among BIMSTEC countries. Through continuous interaction and collaboration, it contributes to a more integrated and harmonious regional community.

Expected outcome from the programme:

The expected outcomes from the BIMSTEC learning programme are designed to align with the benefits and objectives outlined. These outcomes include:

1. Strengthened Regional Networks: The programme is expected to create a robust network of governance professionals across BIMSTEC countries, fostering ongoing collaboration and information exchange even after the programme concludes.

2. Improved Governance Practices: Participants will return to their respective countries equipped with new skills, insights, and best practices, leading to tangible improvements in governance and administrative processes.

3. Adoption of Innovative Solutions: The exposure to innovative governance strategies and technologies will likely result in the adoption of new approaches within participating countries, enhancing efficiency and effectiveness in public service delivery.

4. Policy Reforms and Implementation: Participants are expected to contribute to or initiate policy reforms in their home countries, applying the knowledge and strategies gained through the programme to drive meaningful changes in governance.

5. Increased Capacity for Public Sector Leaders: The programme will build the capacity of public sector leaders, enabling them to better navigate complex governance challenges and implement reforms that can have a significant impact on socio-economic development.

6. Sustained Mentorship and Peer Support: The relationships formed with mentors and peers during the programme will provide ongoing support, creating a community of practice that participants can rely on for guidance and collaboration in the future.

1st Mid-Career Training Programme for Civil Servants of BIMSTEC countries

1st Week Time-Table

TIME	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
09:30 hrs to 10:45 hrs	Registration (09:30 hrs to 09:55 hrs) Inaugural session (10:00 hrs to 11:00 hrs) Shri V. Srinivas, IAS Secretary DARPG & Director General, NCGG	Land Records Modernization Programme : India's Journey towards Digitalization	Building Resilient Communities: Strategies for Disaster Risk Reduction	Project Planning, Execution and Monitoring: Jal Jeevan Mission	Investment Facilitation: PM Gati Shakti Scheme	Skill Development in India: Policy & Practice
Tea/Coffee Break (10:45 hrs – 11:05 hrs)						
11:05 hrs to 12:20 hrs	Digital Public Infrastructure as a Global Public Goods	Administrative Reforms in India: Effective Redressal of Public Grievances	Public Private Partnership for Infrastructure Development	Vision India @2047	Anti- Corruption Strategies	Housing to all: Leveraging Digital Technology
12:20 hrs to 13:35 hrs	Making of Aadhar: A tool for Good Governance	Ayushman Bharat Pradhan Mantri Jan Aarogya Yojana	Open Network for Digital Commerce	Poverty Alleviation initiatives in India	Vigilance Administration	e-Office: A Tool of Effective Office Administration
Lunch (13:35 hrs – 14:30 hrs)						
14:30 hrs to 15:45 hrs	GeM: Bringing Transparency in Government Procurement	Sustainable Development Goals for BIMSTEC Countries	National Highways Development in India	India's Fiscal Policy Reforms: Key Elements and Goals	Women's Development Policies in BIMSTEC Countries/Gender & Development	PFMS: A tool of Financial Administration
Tea/Coffee Break (15:45 hrs – 16:00 hrs)						
16:00 hrs to 17:15 hrs	Group work preparation	Group work preparation	Group work preparation	Group work preparation	Group work preparation	Group work preparation

IInd Week Time-Table

TIME	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
09:30 hrs to 10:45 hrs	Mussoorie Visit	IGFNA	Administration at a glance: Exposure visit of District Haridwar, Uttarakhand	International Solar Alliance		Significance of BIMSTEC for Regional Cooperation
Tea/Coffee break (10:45 hrs – 11:05 hrs)			Tea/Coffee break (10:45 hrs – 11:05 hrs)	Tea/Coffee break (10:45 hrs – 11:05 hrs)		Tea/Coffee break (10:45 hrs – 11:05 hrs)
11:05 hrs to 12:20 hrs	Mussoorie Visit	Forest Research Institute	Administration at a glance: Exposure visit of District Haridwar, Uttarakhand	Visit to Institute of Election Commission of India	Visit to Taj Mahal	Group Presentation India: DPI Bhutan: Transparency Initiative Nepal: Community-Led Local Governance Thailand: Promoting Tourism Myanmar: The Farmland Law Sri Lanka: Promoting Tourism Bangladesh Ashrayan Project
12:20 hrs to 13:35 hrs	Mussoorie Visit		Administration at a glance: Exposure visit of District Haridwar, Uttarakhand			Valedictory Session
Lunch (13:35 hrs – 14:30 hrs)			Lunch (13:35 hrs – 14:30 hrs)		Lunch (13:35 hrs – 14:30 hrs)	
14:30 hrs to 15:45 hrs	Mussoorie Visit	Departure to New Delhi	Administration at a glance: Exposure visit of District Haridwar, Uttarakhand	Visit to SSIFS	Visit to Taj Mahal	Bon Voyage
16:00 hrs to 17:15 hrs						

Conclusion

The Cross-Learning Capacity Building Programme for BIMSTEC countries proposed by the National Centre for Good Governance (NCGG) represents a significant opportunity to enhance regional governance through collaboration and shared learning. By focusing on the exchange of good governance practices, this programme is poised to foster stronger ties among BIMSTEC nations, empower public sector leaders with advanced skills, and promote the adoption of innovative solutions that prioritize citizen-centric governance.

The programme's comprehensive approach, which includes mentorship, knowledge exchange, and capacity building, is designed to deliver lasting impacts on policy reforms, public service delivery, and regional cooperation. The expected outcomes align with the broader objectives of enhancing governance, building regional networks, and strengthening diplomatic relations among BIMSTEC countries.

Ultimately, this initiative not only advances the governance framework within individual countries but also contributes to a more cohesive, effective, and accountable governance ecosystem across the region. Through continuous learning and collaboration, the NCGG aims to drive sustainable development and improve the quality of life for citizens in BIMSTEC countries, ensuring that governance remains responsive, transparent, and inclusive.

Budget (per participant) for Two weeks programme

S.N.	Particulars	Amount (in Rs.)
1.	Course Fee (Rs. 35,000 per person)	35,000
2.	Board & Lodging at Mussoorie (Rs. 5000/person x 7 Days = Rs.35000/-)	35,000
3.	Study Tour @ 58000/- (Includes 6 days Boarding & Lodging & Transportation)	58,000
4.	Valedictory/ Inaugural allowance	300
5.	Institutional cost (Rs. 5,000/person)	5,000
	Total	1,33,300